

BEFORE THE OFFICE OF CAMPAIGN FINANCE
DISTRICT OF COLUMBIA BOARD OF ELECTIONS AND ETHICS
FRANK D. REEVES MUNICIPAL BUILDING
2000-14th STREET, N.W., SUITE 420
WASHINGTON, D.C. 20009
(202) 671-0550

IN THE MATTER OF	}	DATE: September 10, 2003
)	
Monique Salahuddin)	DOCKET NO.: 03F-046
HR Manager (Former))	
Office of the Chief Financial Officer)	
12401 Trotter Terrace)	
Upper Marlboro, Maryland 20774)	

ORDER

Statement of the Case

This matter came before the Office of Campaign Finance (hereinafter OCF) Office of General Counsel following a determination by its Public Information Records Management Division, that pursuant to the D.C. Code §1-1106.02 (2001 Edition), Monique Salahuddin, HR Manager, Office of the Chief Financial Officer (OCFO), failed to timely file, a Financial Disclosure Statement for calendar year 2002, on or before May 15, 2003 as required by D.C. Official Code §1-1106.02 and also failed to file on or before the OCF sanctioned extended filing deadline of June 19, 2003.

By Notice of Hearing, Statement of Violations and Order of Appearance dated August 6, 2003, OCF ordered Monique Salahuddin (hereinafter respondent), to appear at a scheduled hearing on August 15, 2003 and show cause why she should not be found in violation of the D.C. Campaign Finance Reform and Conflict of Interest Act of 1974, as amended by D.C. Official Code §§1-1101.01 et seq., and fined accordingly.

Summary of Evidence

OCF alleges that the respondent failed to timely file the statutorily required Financial Disclosure Statement for calendar year 2002, on or before June 19, 2003.

On August 18, 2003, respondent submitted an affidavit, dated August 12, 2003, stating that her employment was terminated with OCFO on March 31, 2003. Further, respondent stated she originally received the Financial Disclosure Statement, with instructions from the OCFO, on approximately April 25, 2003. The instructions stated that she should complete and return the form to Daryl Miller in the OCFO's Office of the General Counsel. Respondent completed and mailed the form back to OCFO within three (3) days by regular mail, and is without access to a copy of the original document.

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Findings of Fact

Having reviewed the allegations and the record herein, I find:

1. Respondent timely filed the Financial Disclosure Statements due in May 2001, 2000, and 1999.
2. Respondent was required to file a Financial Disclosure Statement with OCF for calendar year 2002, on or before June 19, 2003.
3. Respondent mailed her initial filing of the required Financial Disclosure Statement to her agency on or around April 25, 2003, for agency forwarding to OCF.
4. OCF has no record of receipt of the initial filing of the Financial Disclosure Statement.
5. Respondent submitted a second filing of the required Financial Disclosure Statement on August 12, 2003.
6. Respondent provided a credible explanation for the filing delinquency in that she forwarded her Financial Disclosure Statement to her agency in a timely manner.
7. Respondent is currently in compliance with the statute.

Conclusions of Law

Based upon the record provided by OCF, I therefore conclude:

1. Respondent violated D.C. Official Code §1-1106.02.
2. The penalty established at D.C. Official Code § 1-1103.05(b)(3), and 3 DCMR §§ 3711.2(aa), 3711.2 and 3711.4 for failure to timely file a Financial Disclosure Statement required by D.C. Official Code § 1-1106.02, is a fine of \$50.00 per day for each business day subsequent to the due date.
3. In accordance with D.C. Official Code § 1-1103.05(b)(3), the respondent may be fined a maximum of \$2,000.00 for failing to timely file a Financial Disclosure Statement.
4. For good cause shown pursuant to 3 DCMR § 3711.6, the Director of Campaign Finance (Director) may modify, rescind, dismiss or suspend any fine.

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5. Respondent's explanation that she timely filed the required FDS and her history of timely filing constitute good cause for suspension of the fine.

Recommendation

In view of the foregoing and information included in the record, I hereby recommend that the Director suspend the imposition of the fine in this matter.

Date

Jean Scott Diggs
Hearing Officer

Concurrence

In view of the foregoing, I hereby concur with the Recommendation.

Date

Kathy S. Williams
General Counsel

ORDER OF THE DIRECTOR

IT IS ORDERED that the fine in this matter be hereby suspended.

Date

Cecily E. Collier-Montgomery
Director

SERVICE OF ORDER

This is to certify that I have served a true copy of the foregoing Order.

Rose Rice
Legal Assistant

NOTICE

Pursuant to 3 DCMR §3711.5 (1999), any fine imposed by the Director shall become effective on the 16th day following the issuance of a decision and order, if the respondent does not request an appeal of this matter. If applicable, within 10 days of the effective date of this order, please make a check or money order payable to the D.C. Treasurer, c/o Office of Campaign Finance, Suite 420, 2000-14th Street, N.W., Washington, D.C. 20009.